

Category	Position	effective 02/01/24	comments
<i>From Teacher Contract</i>	<i>Teachers subbing on prep time</i>	<i>\$60/hour</i>	
<i>From Teacher Contract</i>	<i>Teachers doing extra approved hours for other things</i>	<i>\$30/hour</i>	
Elections	Election Judge - head	\$17.00	
Elections	Election Judge	\$15.00	
Students	Auditorium Workers	\$10.60	
Substitute/temporary worker	Clerical Substitute	\$15.00	ability to adjust for previous experience in same position in 192
<i>Retired clerical employee subbing as clerical</i>	<i>Clerical Substitute, rate of pay at time of retirement, not less than sub clerical wage</i>	<i>see previous column</i>	
Substitute/temporary worker	Educational Assistant Substitute	\$15.00	ability to adjust for previous experience in same position in 192
Substitute/part time custodian - adult	Level 1 part time Custodial		= to level I in custodial contract = \$18.73 7/1/22
Substitute/temporary worker	Licensed School Nurse Sub		Salary of building nurses the prior year (based on LPN or RN). 2022-2023: \$32.45 RNs, \$30.85 LPNs as of 12/18/2023
Substitute/temporary worker	Teacher Substitute (including k-12 and Wee Tigers and ECFE), Daily FHS AP Test Proctor	\$185.00	full day (includes ECFE and Wee Tigers effective 1/17/23)
		\$93.00	half day (includes ECFE and Wee Tigers effective 1/17/23)
		\$25.00	sub teach during minimum 50 minute prep period (\$16 if less than 50). Subbing for lunch/recess = 1/2 amount = \$12.50
			31 or more days in same position = education level, usually step 1 but step negotiable for hard to fill positions
Technical	Auditorium/Sound/Lighting/TV Taping	\$16.24	
Ticket taker/seller/misc event staff (line judges, score board, etc.)	Ticket Taker plays and musicals and athletics	\$26.50	
Speech/debate judge	Speech/debate judge	\$70.00	per event
Sports baseball	Varsity Game	\$80.00	2 umpires
Sports baseball	B/JV/9 game	\$80.00	1 umpire
Sports baseball	Two 5 inning games (less than varsity)		5/7 pay per game
Sports baseball	Umpire Shows – No game	1/2 of fee	1/2 fee
Sports baseball	Umpire Shows - Suspended game	2/3 of fee	2/3 fee
Sports baseball	Suspended Game before legal game	2/3 of fee	67%
Sports baseball	Suspended Game after legal game	Full fee	full fee

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Sports baseball	Making up innings added to another scheduled game	1/3 of fee	1-2 innings 33%, 3-4 inings 67%
Sports baseball	Making up innings that cannot be added to another scheduled game	Full fee	full game fee
Sports basketball	Varsity Game	\$79.00	per game, 2 or 3 referees
Sports basketball	Varsity plus JV or B game	\$116.00	per game, 2 or 3 referees (V x 1.5)
Sports basketball	Varsity Double Header	\$130.00	per game 2 or 3 officials
Sports basketball	Two Non 9th grade lower level games	\$98.00	per game 2 referees (Vx1.1)
Sports basketball	Siingle Non 9th grade lower level game	\$61.00	per game 2 referees
Sports basketball	Two 9th grade games	\$90.00	per game stipend
Sports basketball	Single 9th grade game	\$61.00	
Dance Team	As negotiated with metro officials' fee structure		
Sports football	Varsity Game	\$89.00	5 officials
Sports football	JV/B/9 Game	\$79.00	3 officials
Sports gymnastics	Varsity/JV together	\$118.00	per meet, 2 officials
Sports gymnastics	Varsity/JV together	\$94.00	per meet, 3 officials
Sports gymnastics	8 Team Invitational	\$122.00	per meet, each official
Sports hockey	Varsity Game Referee	\$93.00	
Sports hockey	Varsity Game Linesman	\$76.00	
Sports hockey	JV Official	\$76.00	
Sports hockey	Official Shows – No game		1/2 fee
Sports hockey	Official Shows - Suspended game		2/3 fee
Sports Lacrosse girls	Varsity	\$81.00	per game, 2 or 3 officials
Sports Lacrosse girls	JV/B/9 game	\$56.00	2 officials, 2x 20 min per game, running time
Sports Lacrosse girls	JV/B/9 game	\$61.00	per game, 1 official 2x 20 min running time
Sports Lacrosse girls	Official shows – no game		1/2 fee
Sports Lacrosse girls	Official shows – suspended game		2/3 fee
Sports Lacrosse boys	Varsity	\$79.00	per game, 2 or 3 officials
Sports Lacrosse boys	JV/B/9 game	\$54.00	2 officials, 2x 25 min per game, running time

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Sports Lacrosse boys	JV/B/9 game	\$59.00	per game, 1 official 2x 25 min running time
Sports Lacrosse boys	Official shows – no game	1/2 of fee	1/2 fee
Sports Lacrosse boys	Official shows – suspended game	2/3 of fee	2/3 fee
Sports soccer			
Sports soccer	Varsity Game	\$75.00	per game, 3 officials
Sports soccer	Varsity Game 2	\$85.00	per game, 2 officials
Sports soccer	Doubleheader 3 officials	\$137.00	per game
Sports soccer	Doubleheader 2 officials	\$156.00	per game
Sports soccer	JV/B/9 Game 2 officials	\$52.00	per game
Sports soccer	JV/B/9 Game double header 2 officials	\$93.00	per game
Sports soccer	JV/B/9 Game 1 official	\$60.00	per game
Sports soccer	JV/B/9 Game double header 1 official	\$108.00	per game
Sports soccer	Single game cancelled	1/2 of fee	1/2 fee
Sports soccer	Single game suspended	2/3 of fee	2/3 fee
Sports soccer	Doubleheader-second game cancelled	1/2 of second game fee	game fee
Sports soccer	Doubleheader-second game suspended	2/3 of second game fee	game fee
Sports Softball			
Sports Softball	Varsity game	\$72.00	per game, 2 umpires
Sports Softball	JV/B/9 game	\$72.00	per game, 1 umpire
Sports Softball	Two 5 inning games (less than varsity)		5/7 pay per game
Sports Softball	Umpire shows – No game	1/2 fee	1/2 fee
Sports Softball	Suspended game	2/3 fee	2/3 fee
Sports Softball	Suspended Game before legal game	2/3 of fee	67%
Sports Softball	Suspended Game after legal game	Full fee	full fee
Sports Softball	Making up innings added to another scheduled game	1/3 of fee	1-2 innings 33%, 3-4 inings 67%
Sports Softball	Make up innings that cannot be added to another scheduled game	Full fee	full game fee
Sports swimming			
Sports swimming	Varsity or JV Meet	\$69.00	per meet, 2 officials
Sports swimming	Varsity or JV Meet	\$77.00	per meet, 1 official
Sports swimming	Varsity or JV Meet plus 5 or more exhibitions	\$75.00	per meet, 2 officials
Sports swimming	Varsity or JV Meet plus 5 or more exhibitions	\$85.00	per meet, 1 official
Sports swimming	Invitational Meets Negotiated or ...	\$40.00	per hour

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Sports track & field	Starter	Negotiated	per meet, up to a quad
Sports track & field	Head finish Line/Asst. Starter	Negotiated	To be negotiated
Sports track & field	Clerk of Course – Invitational	Negotiated	To be negotiated
Sports track & field	Field Events Judges	Negotiated	To be negotiated
Sports volleyball	Varsity	\$74.00	per game, 2 officials
Sports volleyball	Varsity/JV and B Match	\$92.00	per game, 2 officials
Sports volleyball	Any combination of two JV/B/9 th gr. Games	\$77.00	per 2 games, 2 referees
Sports volleyball	JV or B only	\$51.00	per game, 1 official
Sports volleyball	Varsity Tournament	\$36.00	per match, 2 officials
Sports volleyball	JV/B/9 Tournament	\$33.00	per match, 1 or 2 officials
Sports volleyball	Early B or JV match, followed by Varsity and/or JV match (add to total)	\$51.00	1 official
Sports volleyball	Add'l Preliminary (9th grade) match added to (JV or B) + varsity	\$30.00	add to total
Sports wrestling	Varsity/JV or B 1 official	\$105.00	per meet, 1 official
Sports wrestling	Varsity only 1 official	\$75.00	per meet, 1 official
Sports wrestling	Two Varsity Duals (double dual)	\$124.00	1 official
Sports wrestling	Three Varsity Duals	\$156.00	
Sports wrestling	Three JV Duals	\$116.00	
Sports wrestling	Two JV Duals	\$94.00	
Sports wrestling	One JV Dual	\$57.00	
Sports wrestling	Two Varsity- 1 JV Dual	\$139.00	
Sports wrestling	One Varsity – 2 JV Duals	\$119.00	
Sports wrestling	One 9 th Dual	\$62.00	
Sports wrestling	Two 9 th Duals	\$89.00	
Sports wrestling	Three 9 th Duals	\$104.00	
Sports wrestling	Weigh-in	\$15.00	add stipend
Sports wrestling	Tournament Weigh in	\$30.00	add stipend
Sports wrestling	Tournament Varsity less than 8 hours	\$217.00	per tournament
Sports wrestling	Tournament Varsity more than 8 hours	\$242.00	per tournament
Sports wrestling	Tournament JV/9 less than 8 hours	\$172.00	per tournament
Sports wrestling	Tournament JV/9 more than 8 hours	\$192.00	per tournament
Comm. Ed. ABE	Substitute Teacher	\$30.00	
Comm. Ed. ABE	Child Care Provider	\$12.73	

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Comm. Ed. ABE	Intake/Data Entry	\$19.50	
Comm. Ed. ABE	Assistant Instructor	\$14.19	
Comm. Ed. Aquatics	<u>Aquatics Program Lifeguard – Career hours</u>		
Comm. Ed. Aquatics	Lifeguard 0-199 career hours	\$14.00	
Comm. Ed. Aquatics	Lifeguard 200-399 career hours	\$14.50	
Comm. Ed. Aquatics	Lifeguard 400-599 career hours	\$15.00	
Comm. Ed. Aquatics	Lifeguard 600 or more career hours	\$15.50	
Comm. Ed. Aquatics	Head Life Guard	\$1.00	additional hourly stipend on top of regular guard rate
Comm. Ed. Aquatics	Pool Supervisor- Guard	\$2.00	additional hourly stipend on top of regular guard rate
Comm. Ed. Aquatics	<u>Aquatics Program Water Safety Instructors – Career hours</u>		
Comm. Ed. Aquatics	WSI aide	\$12.00	
Comm. Ed. Aquatics	WSI 0-149 career hours	\$15.50	
Comm. Ed. Aquatics	WSI 150-300 career hours	\$16.00	
Comm. Ed. Aquatics	WSI 300 - 449 career hours	\$16.50	
Comm. Ed. Aquatics	WSI 450 or more career hours	\$17.00	
Comm. Ed. Aquatics	WSI Lead Instructor	\$1.00	additional hourly stipend on top of regular WSI rate
Comm. Ed. Aquatics	Pool Supervisor	\$2.00	additional hourly stipend on top of regular WSI rate
Comm. Ed. Early Learning	ECFE/Wee Tiger/Early Childhood Screening and School Readiness Classroom Assistant Substitute Workers	amount = to regular staff base wage	
Comm. Ed. Early Learning	Early Childhood Screener	\$22.63	
Comm. Ed. Early Learning	Bilingual Early Childhood Screener	\$28.82	
Comm. Ed. Early Learning	Early Learning Program Licensed Nurses - RN (ECFE, Screening and School Readiness)	\$23.04	
Comm. Ed. GYMNASTICS	<u>High School Student Assistant Career Hours</u>		
Comm. Ed. gymnastics	0-200 career hours	\$15.00	
Comm. Ed. gymnastics	201-400 career hours	\$16.50	
Comm. Ed. gymnastics	401-600 career hours	\$18.00	

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Comm. Ed. Gymnastics	601-800 career hours	\$19.50	
Comm. Ed. Gymnastics	over 800 career hours	\$21.00	
Comm. Ed. GYMNASTICS	Coach – adult (by level) career hours		
Comm. Ed. gymnastics	0-200 career hours	\$15.00	
Comm. Ed. gymnastics	201-400 career hours	\$16.50	
Comm. Ed. gymnastics	401-600 career hours	\$18.00	
Comm. Ed. gymnastics	601-800 career hours	\$19.50	
Comm. Ed. gymnastics	over 800 career hours	\$21.00	
Comm. Ed. COMP CHEER			
Comm. Ed. COMP CHEER	High School Student Assistant Career Hours		
Comm. Ed. comp.cheer	0-200 career hours	\$15.00	
Comm. Ed. comp.cheer	201-400 career hours	\$16.50	
Comm. Ed. comp.cheer	401-600 career hours	\$18.00	
Comm. Ed. Comp cheer	601 - 800 career hours	\$19.50	
Comm. Ed. Comp cheer	over 800 career hours	\$21.00	
Comm. Ed. COMP CHEER	Coach – adult (by level) career hours		
Comm. Ed. Comp cheer	0-200 career hours	\$15.00	
Comm. Ed. Comp cheer	201-400 career hours	\$16.50	
Comm. Ed. Comp cheer	401-600 career hours	\$18.00	
Comm. Ed. Comp cheer	601 - 800 career hours	\$19.50	
Comm. Ed. Comp cheer	over 800 career hours	\$21.00	
Comm. Ed. comp.cheer	Director/Head Coach	\$27.05	
Commu. Ed. tiger dancers			
Commu. Ed. tiger dancers	Assistant Coach – Student	\$13.53	
Commu. Ed. tiger dancers	Coach – Adult	\$16.24	
Commu. Ed. tiger dancers	Head Coach	\$21.65	
Comm. Ed. Kid Connection, adult substitutes	Kid connection/SAC/SS Substitute Worker	amount = to regular staff base wage	
Comm. Ed. Kid Connection	Kid Connection/SAC HS Student Worker	\$18.00	
Comm. Ed. Kid Connection	Kid Connection/ECFE/SAC School Day Casual Para (less than 10.5 hrs)	\$19.50	
	Piano accompanist rehearsals	\$20.00	
	Piano accompanist concerts	\$25.00	