



Strategic Plan

Farmington Area Public Schools

2016

I. Belief Statements:

We Believe That:

- Each person has the capacity and desire to learn.
- Each person has inherent, immeasurable worth.
- All people develop best in a nurturing environment.
- All people deserve to be treated with respect.
- The well-being of future generations depends on our stewardship of the environment.
- Communities thrive when all members are informed and involved.
- Each person is responsible to serve his or her community.
- Mutual communication is fundamental to effective relationships.
- Each person is responsible to do his or her best.
- Innovation and risk ignites learning.
- Diversity enriches both the individual and community.
- Integrity is critical for trusting relationships.

II. Mission Statement:

The mission of Farmington Area Public Schools, the center of inspiration and the cultivation of ideas, is to ensure each student reaches his or her highest aspirations while embracing responsibility to community through a system distinguished by:

- Supporting individuality while understanding our interdependence
 - Developing wisdom and integrity of each individual
 - Nurturing the will to succeed in each student
 - Personalized learning environments
 - Deep community collaboration
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III. Parameters:

- We will not compromise excellence
- All decisions will be made based on the best interests of the student, with priority given to safety and security
- We will not accept or continue any program that is not consistent with our mission and objectives
- We will uphold the dignity of each person
- We will honor the values and traditions of our community

IV. Objectives:

- All students possess the capacity and the resiliency to create opportunities and master challenges
 - All students continuously achieve their academic and personal goals
 - All students are active and responsible participants in their society
 - Each student influences positive change in a global context
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V. Strategies:

Strategy #1:

- We will create a culture of innovation in which students and staff are encouraged to take risks in order to ignite learning

Strategy #2:

- We will continuously organize solely to respond to the needs and highest aspirations of each student

Strategy #3:

- We will ensure students identify and achieve their inner genius

Strategy #4:

- We will grow our culture in which staff act by using their talents, passions and creativity for the worthy purpose of nourishing each student's spark.

Strategy #5:

- We will provide for each student personalized learning experiences based on student strengths and aspirations

Strategy #6:

- We will develop relationships and a culture of interdependence throughout all communities for mutual benefit

Strategy #7:

- We will ensure all students and staff effectively engage in the global society.
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